EXHIBIT D

COUNTY OF LOS ANGELES — SHERIFF'S DEPARTMENT

REQUEST FOR APPROVAL OF OUTSIDE EMPLOYMENT

PERMISSION IS HEREBY REQUESTED FOR THE UNDERSIGNED TO ENGAGE IN OUTSIDE EMPLOYMENT NOT EXCEEDING 24 HOURS PER WEEK. THE FOLLOWING INFORMATION IS SUBMITTED IN CONJUNCTION WITH THIS REQUEST.

DATE 01-16-2014

1. EMPLOYEE'S FULL NAME Henry Boyd EMPLOYEE # [redacted] BADGE # ______
2. COUNTY JOB TITLE (CLASSIFICATION) Deputy ITEM # 2708 A UNIT OF ASSIGNMENT CMB-SF
3. NAME OF COMPANY [redacted]
4. COMPANY SUPERVISOR [redacted]
5. ADDRESS [redacted] NUMBER [redacted] STREET [redacted] CITY [redacted] STATE [redacted] ZIP CODE PHONE NO. ([redacted]) [redacted]
6. TYPE OF BUSINESS SECURITY COMPANY
7. WILL THE SHERIFF'S DEPARTMENT UNIFORM BE WORN? YES ( ) NO (X)
8. EMPLOYMENT TITLE AT OUTSIDE JOB SECURITY OFFICER
9. SPECIFIC DUTIES TO BE PERFORMED Providing security at residential and business location which [redacted] has contracts with.
10. DAYS AND HOURS OF EMPLOYMENT:

MON 8 TUES ______ WED ______

THU ______ FRI ______ SAT 8 SUN 8

I CERTIFY THAT THIS EMPLOYMENT IS NOT IN VIOLATION OF THE ADMINISTRATIVE CODE OF THE COUNTY OF LOS ANGELES OR ANY POLICIES AND REGULATIONS OF THE SHERIFF'S DEPARTMENT, THAT THIS EMPLOYMENT WILL NOT REFLECT UNFAVORABLY ON THE SHERIFF'S DEPARTMENT OR THE COUNTY OF LOS ANGELES, AND THAT THIS WORK WILL NOT BE SO FATIGUING THAT IT WILL IMPAIR MY ABILITY TO PERFORM MY JOB WITH THE SHERIFF'S DEPARTMENT.

[signature]
SIGNATURE OF EMPLOYEE SUBMITTING

CMB - SAN FERNANDO
STATION, DETAIL, OR UNIT

(✓) REQUEST APPROVED

( ) REQUEST DISAPPROVED

[signature]
SIGNATURE OF UNIT COMMANDER

1/22/14
DATE

DISTRIBUTION

ORIGINAL TO CHIEF OF CONCERNED DIVISION
1st COPY TO PERSONNEL BUREAU
2ND COPY TO UNIT FILES
3RD COPY TO EMPLOYEE CONCERNED

THIS REQUEST, IF APPROVED, IS SUBJECT TO THE FOLLOWING CONDITIONS:
1. THE REQUEST MUST BE RENEWED ANNUALLY ON MAY 1st.
2. REQUEST MUST BE RE-SUBMITTED IMMEDIATELY IN THE EVENT OF ANY SIGNIFICANT CHANGE IN THE ABOVE LISTED DUTIES.
3. REQUEST IS TO BE RE-SUBMITTED IN THE EVENT OF ANY CHANGE OF DIVISION ASSIGNMENT WITHIN THE DEPARTMENT.

05/05/15
[initials]



County of Los Angeles

SHERIFF'S DEPARTMENT
REQUEST FOR APPROVAL OF OUTSIDE SECURITY EMPLOYMENT

☒ New ☐ Renewal

(Last, First, M.I.)

NAME: BOYD, HENRY A

Employee Number: [redacted] Rank/Title: DEPUTY

Unit of Assignment: CMB - SF

I request permission to accept outside security employment from:

Firm: [redacted]

Address: [redacted] Telephone: [redacted]

DESCRIPTION OF THE TYPE OF BUSINESS:

SECURITY COMPANY

DESCRIPTION OF DUTIES AND RESPONSIBILITIES TO BE PERFORMED:

PROVIDING SECURITY AT RESIDENTIAL AND BUSINESS LOCATION, MOVIE THEATERS, McDONALDS

Is a labor dispute or picketing in progress or anticipated?	☐ Yes	☒ No
Does the business require/have an ABC license(s)?	☐ Yes	☒ No
Does the business require any other special license(s)?	☐ Yes	☒ No
Will employment be with a public entity?	☐ Yes	☒ No
Will the employee be required to wear a uniform?	☒ Yes	☐ No
Will the employee be required to carry a weapon?	☒ Yes	☐ No

Please explain/describe all "YES" responses:

SECURITY SHIRT, OFF DUTY WEAPON

SH-AD-671

Continue on page 2

I am aware and understand that approval of outside security employment with private security firms and/or businesses is subject to the following criteria.

- I cannot be employed while serving my first probationary period as a deputy sheriff
- Cannot work within the jurisdiction of my current assignment
- Prohibited from working in any location where the sale of alcoholic beverages is the principal business (e.g., liquor stores, bars, etc.).
- Prohibited from working in a location where a labor dispute or strike is in progress
- Cannot use county time, facilities equipment (including county issue firearms), supplies or identification in the course of my secondary employment.
- Prohibited from identifying myself as deputy sheriff in the course of my employment as private security employee while carrying out my duties as a private security employee. This in no way relieves me from my responsibilities while off duty as stated in the manual of policy and procedures.
- Court appearances arising from this employment will not be compensated by the county.

All other prohibited employment as currently reflected in the manual of policy and procedures will remain.

I am aware that civil and criminal liability arising out of my secondary employment shall be borne by my self or my secondary employer. I understand that while engaged in activities within the course and scope of my outside employment, I am an agent of my secondary employer, and that my rights to compensation for injury incurred in the performance of the duties of my secondary employer extend only to my secondary employer and not to the County of Los Angeles.

I agree not to engage in outside employment in excess of twenty-four (24) hours in any calendar week.

I agree that outside security employment with an approved public entity is limited to Penal Code Section 70(c), which states:

Penal Code §70(c) Nothing in this section precludes a peace officer, as defined in Chapter 4.5 (commencing with Section 830) of Title 3 of Part 2, from engaging in, or being employed in, casual or part-time employment as a private security guard or patrolman for a public entity while off duty from his or her principal employment and outside his or her regular employment as a peace officer of a state or local agency, and exercising the powers of a peace officer concurrently with that employment, provided that the peace officer is in a police uniform and is subject to reasonable rules and regulations of the agency for which he or she is a peace officer and within the provisions of subdivisions (k) and (l) of Section 7522 of the Business and Professions Code. Notwithstanding the above provisions, any and all civil and criminal liability arising out of the secondary employment of any peace officer pursuant to this subdivision shall be borne by the officer's secondary employer.

It is the intent of the legislature by this subdivision to abrogate the holdings in People v. Corey, 21 Cal 3d 738, and Cervantez v. J.C. Penny Co., 24 Cal.3d 579, to reinstate prior judicial interpretations of this section as they relate to criminal sanctions for battery on peace officers who are employed, on a part-time or casual basis, by a public entity, while wearing a police uniform as private security guards or patrolmen, and to allow the exercise of peace officer powers concurrently with that employment.

I will promptly provide written notification to my Unit Commander upon any change in the work conditions stated herein or upon the termination of this outside security employment.

Employees's Signature: ______________ Date: 01/16/2014

This sec[redacted] President, Owner or Chief Officer of the firm/business organization.

I/we, [redacted], agree to indemnify, defend and hold the County of Los Angeles, its elected and appointed officers, employees and agents, harmless from any claim, liability or expense, including defense costs and legal fees, arising or alleged to arise directly or indirectly from my/our employment of the above named individual. Further, I/we understand and agree that any compensation for court appearances arising from this employment is solely my/our, financial responsibility, not the County of Los Angeles. I/we also understand that the choice of counsel to defend any action will be made by the County Counsel of the County of Los Angeles.

I/we have read and understand the above stated conditions and limitations acknowledged by the employee, I/we mutually agree to abide by all the same [redacted]

Signature: [redacted] Date: 01/10/2014

Phone: [redacted]

Print Name: [redacted]

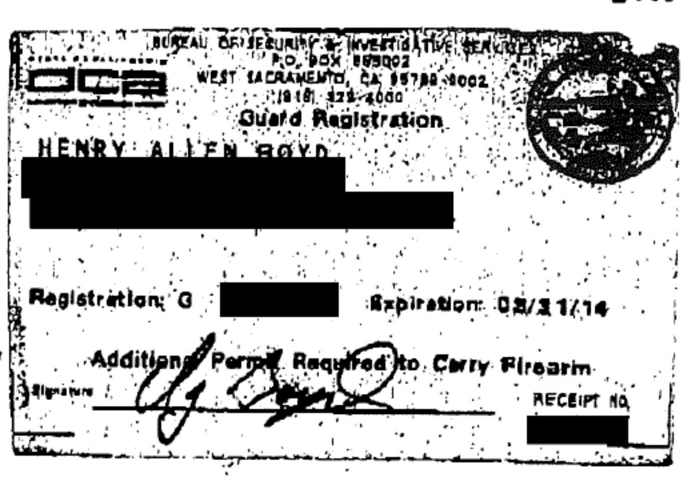
Title: [redacted]

This *REQUEST FOR APPROVAL OF OUTSIDE SECURITY EMPLOYMENT* is hereby ☐ Denied ☑ Approved

Permission is hereby granted for outside security employment according to the provisions stated above. Unless sooner terminated by the Sheriff or representative, this permit shall expire on April 30, 20 15

Signature of Unit Commander: ______________ **Date** 1-22-14

Distribution: Original - Personnel Administration; Copies - Employee, Secondary Employer, Division Chief, Employee Relations, Unit File.



BUREAU OF SECURITY & INVESTIGATIVE SERVICES
P.O. BOX 989002
WEST SACRAMENTO, CA 95798-9002
(916) 322-4000

Guard Registration

HENRY ALLEN BOYD

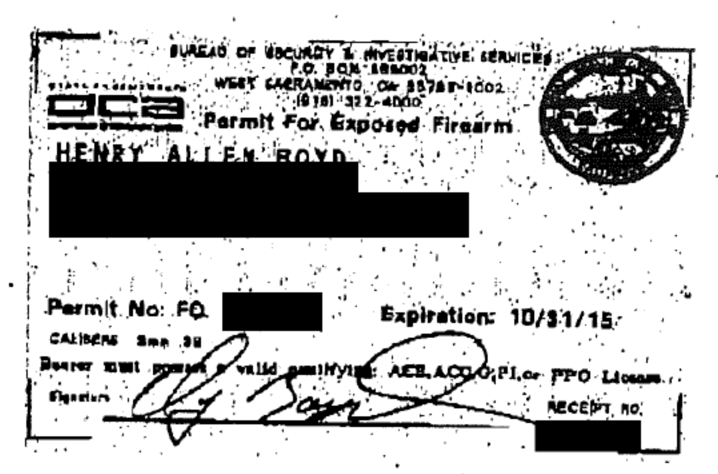
[redacted]

Registration: G [redacted] Expiration: 02/31/14

Additional Permit Required to Carry Firearm

Signature

RECEIPT NO. [redacted]



BUREAU OF SECURITY & INVESTIGATIVE SERVICES
P.O. BOX 989002
WEST SACRAMENTO, CA 95798-9002
(916) 322-4000

Permit For Exposed Firearm

HENRY ALLEN BOYD

[redacted]

Permit No: FQ [redacted] Expiration: 10/31/15

CALIBERS 9mm .38

Bearer must possess a valid qualifying: AEE, ACO, PI, or PPO License.

Signature

RECEIPT NO. [redacted]



COUNTY OF LOS ANGELES

EMPLOYEE REPORT ON OUTSIDE EMPLOYMENT ACTIVITIES

ALL FULL-TIME PERMANENT COUNTY EMPLOYEES ARE REQUIRED TO COMPLETE THIS FORM

I. EMPLOYEE INFORMATION

Employee Name	Department Number	Division
Henry Boyd ([redacted]	770	SH-16967
Payroll Title	**Employee Number**	**Telephone**
DEPUTY SHERIFF	[redacted]	[redacted]

DECLARATION OF OUTSIDE EMPLOYMENT ACTIVITY

PLACE A CHECKMARK (X) NEXT TO THE STATEMENT THAT APPLIES TO YOUR SITUATION

II. NO CURRENT OUTSIDE EMPLOYMENT

☐ I **AM NOT** presently engaged nor do I plan to engage in outside employment (including self-employment). If I do decide to engage in outside employment in the future, I understand I must immediately complete a new Employee Report on Outside Employment Activities form to my supervisor.

IF YOU ARE NOT ENGAGED/DO NOT PLAN TO ENGAGE IN OUTSIDE EMPLOYMENT ACTIVITY PROCEED TO SECTION V

III. CURRENT OUTSIDE EMPLOYMENT

☒ I **AM** presently engaged or planning to engage in outside employment (including self-employment), or intend to be, gainfully employed (or self-employed). Outside employment includes services provided under the State of California In-Home Supportive Services (*IHSS*) program. My outside employment:

- Is limited to a maximum of 24 hours per week;
- Does not involve use of County time, property, tools, records, confidential information, vehicles, buildings, or communications systems or devices in conjunction with my outside employment or for personal gain;
- Is not in conflict with my official duties as a County employee;
- Does not involve advisory or consultant services which might conflict with interests of the County;
- Does not involve any financial interest in any contract, sale or transaction to which this department is a party;
- Does not involve work which is subject to review by me in my official capacity or by any other County employee or official.

Provide all information including the identification of Outside Employer/Other County Department, if applicable/or if Self-Employed. Hours worked must be declared to the best of your ability. "Hours vary" will not be accepted for approval of outside employment. Examples of *Job Categories* are listed on the *Instruction* sheet. If more than one outside job is held, complete this page for each outside job held and attach for review.

Position Title:	Company Name:	
Security Officer	[redacted]	
Company Address		
[redacted]		
Supervisor's Name:	**Telephone Number:**	**Job Category:**
[redacted]	[redacted]	Law Enforcement/Security

Hours worked per week: 8

Duties:

Providing security at residential and business location which [redacted] has contracts with.



COUNTY OF LOS ANGELES

EMPLOYEE REPORT ON OUTSIDE EMPLOYMENT ACTIVITIES

ALL FULL-TIME PERMANENT COUNTY EMPLOYEES ARE REQUIRED TO COMPLETE THIS FORM

IV. OUTSIDE EMPLOYMENT RELATED TO IN-HOME SUPPORTIVE SERVICES (*IHSS*)

As a full-time County employee, you must report any gainful employment outside your regular working hours, including IHSS-compensated services, and confirm that such employment does ***not*** exceed 24 hours per week. An exception to the 24 hours per week limitation (but not to the *disclosure* requirement) may exist for those employees who are providing IHSS-compensated services to an individual for whom the employee is otherwise legally required to provide care.

Please confirm whether you are currently an IHSS service provider.

☐ I **AM**, or intend to be, a service provider under the IHSS program.

If you are currently employed as an IHSS service provider, please check one of the appropriate boxes below.

☐ My compensated employment with IHSS does ***not*** exceed 24 hours per week.

☐ My compensated employment with IHSS does exceed 24 hours per week and it is to provide services to an individual that I am otherwise legally obligated, by statute or court order, to provide care.

Please note that care provided to extended family members or non-relatives, where ***no*** legal obligation to provide such care exists, does ***not*** qualify for exemption from the 24 hour per week limitation.

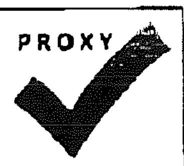
V. EMPLOYEE ACKNOWLEDGEMENT

I certify the accuracy of the information I have provided and acknowledge that the information I have provided may be subject to verification.

In addition, I agree that if there is any change in my outside employment status, I will immediately report this information to my supervisor. I understand that failure to do so may result in disciplinary action, up to and including discharge.



Electronically Signed by: Alicia Rodriguez,
email: ACRodrig@lasd.org.
Signed on: 5/21/2014 at 10:39 AM



VI. DEPARTMENTAL REVIEW AND APPROVAL

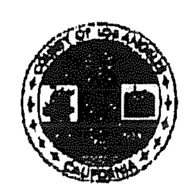
☐ I have reviewed the information provided on this form and confirm that the employee reports **no** outside employment.

☐ I have reviewed the information provided on this form. Based on my review, **I approve** the employee's request.

☐ I have reviewed the information provided on this form and have discussed it with the employee. Based on my review, **I do *not* approve** the employee's request. The reason is as follows:

Print Name

Supervisor
Title



COUNTY OF LOS ANGELES

EMPLOYEE REPORT ON OUTSIDE EMPLOYMENT ACTIVITIES

ALL FULL-TIME PERMANENT COUNTY EMPLOYEES ARE REQUIRED TO COMPLETE THIS FORM

	Manager
Print Name	Title

HP Color LaserJet 2840



INTERNAL AFFAIRS BUREAU
3237280186
Jan-6-2015 11:50AM

Fax Call Report

Job	Date	Time	Type	Identification	Duration	Pages	Result
4205	1/ 6/2015	11:49:08AM	Receive	2136250285	1:10	7	OK



COUNTY OF LOS ANGELES
EMPLOYEE REPORT ON OUTSIDE EMPLOYMENT ACTIVITIES

ALL FULL-TIME PERMANENT COUNTY EMPLOYEES ARE REQUIRED TO COMPLETE THIS FORM

I. EMPLOYEE INFORMATION

Employee Name	Department Number	Division
Henry Boyd ([redacted]	770	SH-15967
Payroll Title	**Employee Number**	**Telephone**
DEPUTY SHERIFF	[redacted]	[redacted]

DECLARATION OF OUTSIDE EMPLOYMENT ACTIVITY
PLACE A CHECKMARK (X) NEXT TO THE STATEMENT THAT APPLIES TO YOUR SITUATION

II. NO CURRENT OUTSIDE EMPLOYMENT

☐ I **AM NOT** presently engaged nor do I plan to engage in outside employment (including self-employment). If I do decide to engage in outside employment in the future, I understand I must immediately complete a new Employee Report on Outside Employment Activities form to my supervisor.

IF YOU ARE NOT ENGAGED/DO NOT PLAN TO ENGAGE IN OUTSIDE EMPLOYMENT ACTIVITY PROCEED TO SECTION V

III. CURRENT OUTSIDE EMPLOYMENT

☒ I **AM** presently engaged or planning to engage in outside employment (including self-employment), or intend to be, gainfully employed (or self-employed). Outside employment includes services provided under the State of California In-Home Supportive Services (*IHSS*) program. My outside employment:

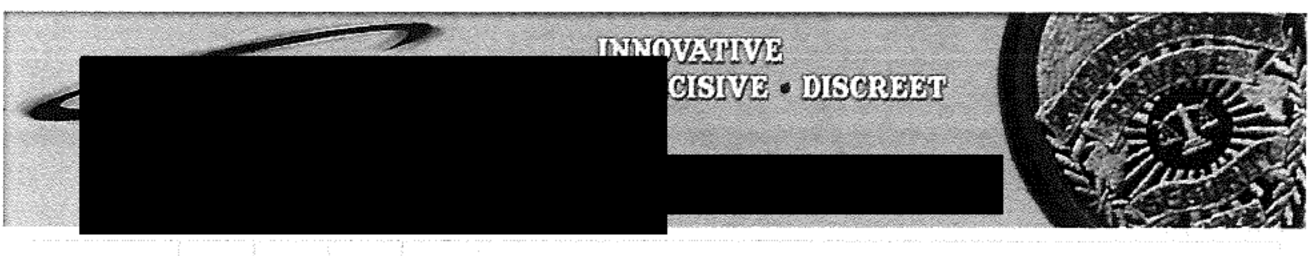
- Is limited to a maximum of 24 hours per week;
- Does not involve use of County time, property, tools, records, confidential information, vehicles, buildings, or communications systems or devices in conjunction with my outside employment or for personal gain;
- Is not in conflict with my official duties as a County employee;
- Does not involve advisory or consultant services which might conflict with interests of the County;
- Does not involve any financial interest in any contract, sale or transaction to which this department is a party.
- Does not involve work which is subject to review by me in my official capacity or by any other County employee or official.

Provide all information including the identification of Outside Employer/Other County Department, if applicable/or if Self-Employed. Hours worked must be declared to the best of your ability. "Hours vary" will not be accepted for approval of outside employment. Examples of *Job Categories* are listed on the *Instruction* sheet. If more than one outside job is held, complete this page for each outside job held and attach for review.

Position Title:		Company Name:
Security Officer		[redacted]
Company Address: [redacted]		
Supervisor's Name:	**Telephone Number:**	**Job Category:**
[redacted]	[redacted]	Law Enforcement/Security

Hours worked per week: 5

Duties:
Providing security at residential and business location which 360 Twenty Four 7 has contracts with.



CUSTOMER CARE | PROTECTION SERVICES | VIDEO SURVEILLANCE | UNIFORMED GUARDS | PERSONAL PROTECTION | HELICOPTER SUPPORT

Click Here Click Here Click Here Click Here Click Here Click Here

Welcome to [redacted]

We surround you with 360 degrees of protection, 24 hours a day 7 days a week.

Thank you for stopping by our site. We know you have a lot of choices when it comes to your personal and business security. We are the best at what we do and have the proof to show you.

The [redacted] Mission



To offer a broad range of services, tailored specifically to meet the concerns and needs of each client. Control cost during these challenging economic times through partnerships that can address reduced revenue, the lack or loss of funding, and create a new paradigm for how we do business in an industry that demands increasingly higher standards.

To manage resources in a manner that makes security services more affordable, accessible, and cost effective without compromising quality.

MISCELLANEOUS DOCUMENTS

ADMONITION FOR WITNESSES (SWORN & NON-SWORN)

I am Sergeant Carrasco ------- and this is Sergeant -------- of the Internal Affairs Bureau which is commanded by Captain Donnie Mauldin.

You are about to be questioned as part of an official Los Angeles County Sheriff's Department administrative investigation. You are here as a witness in a matter which concerns another employee. The complainant has not filed a complaint against you, and you are not under investigation as a subject in this matter.

Do you have a Policy & Ethics chapter of the Manual of Policy and Procedures? [X] Yes [ ] No

Are you familiar with its contents? [X] Yes [ ] No

You are hereby advised that the provisions of the Government Code, generally referred to as the Peace Officer's Bill of Rights, do not apply in this instance. You are specifically reminded that Policy & Ethics Sections 3-01/040.70 and 3-01/040.75, require that you make full, complete, and truthful statements. Any refusal to do so may result in your discharge or other punitive action.

NOTE: Personnel being interviewed as witnesses only, and who are not under investigation or not personally charged with any violation, do not have a right to have a representative present during the interview. If it is determined during the interview that the employee is likely to be subject to discipline, the interview shall be stopped and the employee shall be advised that his/her status has changed to that of a subject.

In the event the witness declines to answer questions on the grounds of self-incrimination, the witness/employee shall be re-advised of his/her administrative rights as though he/she were a subject.

You are being ordered not to discuss the facts of this case or any of the issues discussed during your interview.

The above admonishment has been explained to me and I understand its contents.

Date: 05-07-15   IAB File# IV2369498

Witness: [signature] (Signature)   ROBERT WHEATCROFT (Print Name)   [redacted] (Employee #)

Investigator: [signature] (Signature)   Jess Carrasco (Print Name)   [redacted] (Employee #)

Investigator: (Signature)   (Print Name)   (Employee #)

ADMINISTRATIVE RIGHTS (SWORN & NON-SWORN) SUBJECTS

I am SGT. CARRASCO and this is SGT. RIVERA of INTERNAL AFFAIRS BUREAU which is commanded by CAPTAIN DONNIE MAULDIN

You are about to be questioned as part of an official Los Angeles County Sheriff's Department administrative investigation.

Do you have a Policy and Ethics Chapter of the Manual of Policy and Procedures? DH ✓ Yes ◯ No

Are you familiar with its contents? DH ✓ Yes ◯ No

You are specifically reminded that Policy and Ethics Sections 3-01/040.70 and 3-01/040.75, require that you make full, complete, and truthful statements. Any refusal to do so may result in your discharge or other punitive action.

The nature of this investigation concerns:

REGARDING ANY AND ALL ACTIONS & ACTIVITIES REGARDING AN INCIDENT THAT TOOK PLACE ON OR ABOUT AUGUST 24, 2014 AT THE [redacted] IN WEST HOLLYWOOD, YOUR OFF DUTY RELATIONSHIPS AND YOUR OFF DUTY EMPLOYMENT.

If this were a criminal investigation, any statements you made could be used against you in a court of law. Since this is an administrative investigation, neither your statements nor any information or evidence which is gained by such statements can be used against you in any subsequent criminal proceeding. However, these statements may be used against you in subsequent administrative actions.

You are being ordered to answer questions specifically related to the performance of your official duties and/or your conduct as related to your employment with the Department.

You have the right to remain silent, and you have the right to the presence and assistance of counsel. You are hereby notified that although you have the right to remain silent, failure to answer questions directly related to this administrative investigation may result in your discharge or other punitive action.

You have the right to have a representative of your choice, who is not involved in this investigation, present with you during your interview. You may tape record this interview if you wish. **You are being ordered not to discuss the facts of this case or any of the issues discussed during your interview with anyone other than your designated representative or attorney in this matter.**

The above admonition has been explained to me and I understand its contents.

Date: 05-05-15 File Number: IV2369498

Subject: REFUSED (Signature) (BOYD) HENRY (Print)

Investigator: [signature] (Signature) [signature] CARRASCO (Print)

COUNTY OF LOS ANGELES
SHERIFF'S DEPARTMENT

OFFICE CORRESPONDENCE

DATE: 10/27/14
FILE NO:

FROM: WARREN R. ASMUS, CHIEF
COURT SERVICES DIVISION

TO: DONNIE L. MAULDIN, CAPTAIN
INTERNAL AFFAIRS BUREAU

SUBJECT: REQUEST FOR IAB INVESTIGATION AND/OR CRIMINAL MONITOR

Subject's name, rank, employee number, and unit of assignment:

Henry Boyd, Deputy Sheriff Generalist, #[redacted] Civil Management Bureau - San Fernando Office

Incident Date(s):

Sunday, August 24, 2014

Date the Captain or Director, or above, knew that an administrative investigation should be initiated:

August 26, 2014

One Year Statute Date August 23, 2015 (If criminal monitor, leave blank)

Potential MPP Violation(s):

3-01/050.85 - Prohibited Association
3-01/030.10 - Obedience to Laws, Regulations and Orders

Relieved of Duty? ○ Yes ● No

Alcohol Related? ○ Yes ● No

Citizen Complaint? ○ Yes ● No If yes, SCR #: ______

Complainant's Name (and employee number if a Department member) :

Synopsis:

On August 24, 2014, Deputy Henry Boyd was working an off-duty security job for a private security company who was contracted to protect singer/entertainer [redacted] while at the [redacted] in West Hollywood. During the evening, a shooting occurred which is being investigated by Homicide Bureau. Deputy Boyd's involvement in this incident may be in violation of the Department's policy it relates to Prohibited Association and Outside Employment procedures.

761551N25A-SH-AD32A (2/72) Revised (August 15, 2011)

L.A. CO. SHERIFF'S DEPT. RECEIVED FEB 23 2015 INTERNAL AFFAIRS BUREAU

REQUEST FOR IAB INVESTIGATION AND/OR CRIMINAL MONITOR (Cont.)

Reason(s) for IAB Request:
* Mandatory IAB Investigation

- [ ] Witnesses are spread over a large geographic area.
- [x] The nature of the allegations(s) involves incidents of high media attention.
- [ ] The Subject is a supervisor or manager.
- [x] The allegation(s), if founded, may result in discharge. *
- [ ] The allegation(s) concern family/domestic violence.
- [ ] The allegation(s) concern workplace violence. *
- [ ] Criminal Monitor (indicate investigating agency and crime).
- [ ] Other:

Contact for source documents at the requesting unit:
Lieutenant Dana Chemnitzer

Prepared by:
Unit Commander or Director:
Lieutenant Chemnitzer on behalf of Captain Nee

E-Mail to IAB Investigation Requests

NOTE: A review of the allegations will be conducted by the Internal Affairs Bureau in those cases referre it for investigation. There may be situations when the Internal Affairs Bureau will decide, upon in review, to return the case for a unit level investigation.

For IAB use only

Assigning Lieutenant ____________________

IAB Investigator ____________________

Callaghan NOTED 10-30-14 KAS

761551N25A-SH-AD32A (2/72) Revised (August 15, 2011)

CONTENTS W.R. ASMUS NOTED



LOS ANGELES COUNTY SHERIFF'S DEPARTMENT

"A Tradition of Service"

Incident Date: August 24, 2014
Department Notification Date: August 26, 2014
Internal Statute Date: August 25, 2015

INTERNAL AFFAIRS BUREAU INVESTIGATIVE REPORT

ADDENDUM
CONFIDENTIAL

IAB # IV2369498

INVESTIGATOR'S LOG

INVESTIGATOR'S LOG

FILE NUMBER:	IV2369498
INVESTIGATOR:	Carrasco
DATE DEPARTMENT BECAME AWARE OF ALLEGATION(S):	08/26/14
DATE IAB INVESTIGATION INITIATED:	11/03/14
DATE SENT TO ADVOCACY UNIT:	
DATE RETURNED FROM ADVOCACY UNIT:	
DATE FORWARDED TO FORCE OR RISK REVIEW:	
DATE RETURNED FROM FORCE OR RISK REVIEW:	
DATE TO DIVISION:	
DATE RETURNED TO IAB:	

DATE	SUMMARY	NAME
04/07/15	**Internal Statute Date Calculation:** Incident Date: 08/24/14 Department Awareness: 08/26/14 IAB received case and began investigation: 11/03/14 **Statute Date: 08/25/15**	JC
04/07/15	Contacted Sgt. Biddle from Homicide and arranged to pick up copies of interview.	JC
04/10/15	Met with Sgt. Biddle and picked up copies of Homicide interview.	JC
04/16/15	Scheduled interview with Subject Boyd for 05/05/15.	JC
04/17/15	Worked on case.	JC
05/05/15	Conducted interview with Subject Boyd and sent out for transcription.	JC
05/07/15	Conducted interview with Witness Wheatcroft and sent out for transcription.	JC
05/13/15	Conducted interview with Witness [redacted] and sent	JC

INVESTIGATOR'S LOG

	out for transcription.	
05/19/15	Worked on summary.	JC
05/22/15	Worked on case.	JC
05/26/15	Worked on summary.	JC
05/27/15	Stacked case.	JC
05/28/15	Submitted case to Lt. Flores.	JC
06/30/15	Captain Nee requested for IAB investigators to conduct a second interview with Subject Boyd to ask some clarification questions. Captain Nee also provided IAB with a second revised memorandum that was not in the possession of the IAB when the initial case was submitted.	JC
06/30/15	Scheduled interview with Subject Boyd.	JC
07/13/15	Conducted interview with Subject Boyd.	JC
07/15/15	Worked on case.	JC
07/16/15	Worked on summary.	JC
07/20/15	Worked on summary.	JC
07/21/15	Stacked case.	JC
07/28/15	Submitted case to Lt. Flores.	JC
08/14/15	Obtained [redacted] court minutes and submitted with addendum.	JC
08/14/15	Submitted case to Lt. Flores.	JC
10/02/15	Met with Chief Warren Asmus and Commander Alicia Ault and discussed questions that would address the new information brought up at Skelly hearing.	JC
10/14/15	Contacted Attorney Amanda Watters to schedule interview with Henry Boyd. Interview was set for 10/26/15.	JC
10/26/15	Conducted interview with Henry Boyd and sent out for transcription.	JC
10/27/15	Reviewed transcriptions.	JC
10/28/15	Worked on case.	JC
11/02/15	Submitted case to Lt. Flores.	JC
11/4/15	RETURNED FOR CORRECTIONS	LT. D. FLORES
11/4/15	MADE CORRECTIONS SUBMITTED TO LT. FLORES	JC
11/4/15	APPROVED	LT. D. FLORES

INVESTIGATOR'S LOG

11/5/15	Approved	MAULOIN

TABLE OF CONTENTS

Table of Contents
IAB IV 2369498

AUDIO/VIDEO TRACKING SHEET

INTERNAL AFFAIRS BUREAU

- Audio/Video Tracking Sheet –

IAB IV 2369498

Investigator's Name: Sergeant Carrasco
Total Number of DVD's:
Total Number of Compact Discs:
Total Number of Digital Audio Files: 1

DIGITAL AUDIO FILES

Job Number	Name
48050	Henry Boyd

DVD / COMPACT DISCS

Exhibit	Contents

IAB INVESTIGATIVE SUMMARY

COUNTY OF LOS ANGELES
SHERIFF'S DEPARTMENT

ADMINISTRATIVE INVESTIGATIVE SUMMARY IV 2369498

SUBJECT: **HENRY A. BOYD, DEPUTY, #[redacted]**

DATE/TIME OF INCIDENT: AUGUST 24, 2014

SYNOPSIS

On October 02, 2015, Court Services Division Chief Warren R. Asmus asked the Internal Affairs Bureau to re-interview Subject Boyd regarding new information he brought up during his Skelly hearing with Subject Boyd. Chief Asmus felt further investigation and clarification regarding the August 24, 2014 off duty incident, at the [redacted] was needed.

ADDENDUM SUMMARY

Internal Affairs Bureau investigators interviewed the below Department member. Following is a summary of their interview. For more information and precise wording, see the attached verbatim interview transcription.

Subject Henry A. Boyd

On October 26, 2015, IAB Sergeant Jess Carrasco and Sergeant Terisa River interviewed Subject Henry Boyd at the Internal Affairs Bureau office building. Attorney Amanda Waters from the Law Offices of Green and Shinee attended the interview representing Subject Boyd.

IAB Note: **During Subject Boyd's Homicide interview on September 02, 2014, Subject Boyd stated on page 15 of the transcription, "[redacted] or something like that." Homicide asked, "Yeah. Do you know where he lives?" Subject Boyd responded, "No. Like I said, the only time -- I saw him twice. When he got me in. The second time is when -- he got me in. Second time is when [redacted] and me were going to show him the girls. That was it." IAB investigators then asked Subject**

Boyd to refer to page 38 of the same transcription. Subject Boyd stated, '[redacted] lives in Hollywood because I met him at his house (Inaudible) on La Brea near Hollywood. (Inaudible.) A little (Inaudible) right there. Subject Boyd's responses contradicted each other and was asked to clarify.

Subject Boyd explained that later during the Homicide interview, he realized he had seen [redacted] at a movie shoot at the Chinese Theater, while working off duty. Subject Boyd remembered [redacted] telling him that he lived down the street from the Chinese Theater in the city of Hollywood.

Subject Boyd said while working at the [redacted] his duties were to ensure people entering the VIP section had proper credentials or were entering with someone who had credentials. Subject Boyd said escorting [redacted] out of the club after the shooting and into his vehicle were not part of his work duties for that night. IAB investigators asked Subject Boyd why he escorted [redacted] out of the club, if it was not part of his work duties. Subject Boyd stated, "I had a brain fart." Subject Boyd said he was asked to escort [redacted] out of the club and he did. Subject Boyd said he felt he had, "Screwed up." Subject said he arrived late to the [redacted] and no contingency plans were discussed with him in case of an emergency.

IAB Note: **During Subject Boyd's Homicide interview of September 02, 2014, Subject Boyd stated on page 6, "Call me and then [redacted] will say -- and I'll check in with [redacted] because I'll meet him at a location. This is what we're doing. This is what you're -- you know, keep people away, keep paparazzi away, you know, keep fans away." Subject Boyd was asked to explain if he was working when he would meet with [redacted]**

Subject Boyd said he made the above mentioned statement in reference to working at the [redacted] on the night of the shooting. When IAB investigators told him it appeared he was meeting with [redacted] at different locations, Subject Boyd said the statement was made in reference to the events he worked around [redacted] which included the [redacted] and the celebrity football game.

IAB Note: **Subject Boyd was asked to refer to page 12 of the September 02, 2014, Homicide transcriptions. Subject Boyd was asked, "When you were there before, who was there?" Boyd responded, '[redacted] bunch of females come to the gate. We just monitor the gate and that's pretty much it. His [redacted] name [redacted] and [redacted] Homicide asked, "So, did you work security there? At that place? Boyd responded, "That's where I--." Homicide asked, "To go do something else?" Boyd responded, "--meet them and follow them out. I meet them and follow them out." Homicide asked, "But you never worked an assignment just strictly there?" Boyd responded,**

"Right." Subject Boyd was asked to explain why he was monitoring the gate and if he was working.

Subject Boyd said he was monitoring the front gate of [redacted] residence after the celebrity football game for a pool party. Subject Boyd said his duties while working the gate for the pool party were to check for appropriate credentials from the football game attendees, in order to enter. Subject Boyd said he was employed by [redacted] while monitoring the gate.

IAB Note: Subject Boyd was asked to refer to page 4 of the August 26, 2014 Homicide transcription. Boyd stated, "Said nothing and I was behind, some girls came by and was outside in the driveway. They checked them in and then said you can go. [redacted] said, hey, you can go, and we left." Subject Boyd was then asked to refer to page 9 of the July 13, 2015 Internal Affairs Bureau transcriptions. Subject Boyd was asked, "Okay. So just to clarify, you were actually working for [redacted] that night at [redacted]?" Boyd responded, "That's correct." Subject Boyd was asked to explain why [redacted] was telling him to go home for the night if he was employed by [redacted]

Subject Boyd said he did not have an explanation. He said he arrived at the location and was told everything was fine, and at that point he left. Subject Boyd said when he arrived at the location, he was in a panic and did not know what was going on.

IAB Note: Subject Boyd was asked to refer to page 10 of the September 02, 2014 Homicide transcription. Subject Boyd stated, "I've never seen [redacted] never been anywhere that I've been. I've never seen [redacted] with us, ever." Subject Boyd was asked who he was referring to when he said "I've never seen [redacted] with us, ever."

Subject Boyd said when he made the statement he was talking about different events where he saw members from [redacted] security detail.

IAB Note: Subject Boyd was asked to refer to page 30 of the September 02, 2014 Homicide transcription. Boyd stated, "I think July 1st is when he first got it. Around July 1st. And he also had a place on Ventura Blvd. Private complex on Ventura Blvd. That's where he was staying before they moved out there. The apartment is near Taft High School. I don't know the name of it. Just west of Taft High School. Across the street from -- there's a light right there. Some guys on his label. [redacted] was staying there. He had a [redacted] he's staying there.

That's where he was prior to. That's the other place he had." Subject Boyd was asked how he knew the mentioned information.

Subject Boyd said he learned the above mentioned information from [redacted] while working an event at the Nokia Theater.

Subject Boyd was asked if [redacted] attended his Skelly hearing with Chief Asmus, and if so, if [redacted] mentioned the amount of time he was employed by his security company. Subject Boyd said he did not recall, but thought he had probably said about a year. Subject Boyd said he has known [redacted] for about five or six years.

IAB Note: Subject Boyd was asked to refer to page 3 of the County of Los Angeles Sheriff's Department Request for Approval of Outside Employment [EXHIBIT D]. At the top of page 3 it reads, "Prohibited from identifying myself as deputy sheriff in the course of my employment as private security employee while carrying out my duties as a private security employee. This in no way relieves me from my responsibilities while off duty as slated in the manual of policy and procedures." Subject Boyd was asked if his actions were consistent with the mentioned statement on August 24, 2014.

Subject Boyd said he did not believe his actions were consistent with the statement and he wished he was never at the event.

Internal Affairs Investigators asked Subject Boyd if it was reasonable for him to know who [redacted] was, and his criminal history. Subject Boyd said he was aware [redacted] had assaulted singer [redacted] but did not know if [redacted] was convicted of the crime.

Subject Boyd said he knew about [redacted] security because when working different events, he has been able to see who arrives with [redacted] Subject Boyd said while at the different events, he gets the opportunity to meet and talk with different people in the entertainment business.

Internal Affairs Investigators asked Subject Boyd if he had a threshold, based on the environment at the [redacted] where he would have walked away because it might jeopardize his standing as a deputy sheriff. Subject Boyd said once he found out what he was doing, he wished he had left. Subject Boyd said he had given his word to [redacted] that he would work the event, but was hesitant the whole night. Subject Boyd said the environment was not for him and did not need to be there. Subject Boyd described the [redacted] environment as being an unruly hip-hop crowd that was loud, and a place where a lot of pushing was taking place.

Subject Boyd said he communicated with Captain Nee in regard to the off duty memorandums through e-mail and by speaking to Sergeant Wheatcroft. Subject Boyd said he was not pressured into making changes to his memorandum.

IAB investigators asked Subject Boyd if he had vetted [redacted] regarding his work practices and who he provided security for. Subject Boyd said he knew of [redacted] work practices because he would see him at different events where he employed many security personnel. Subject Boyd said [redacted] provided security at video shoots and commercial shoots. Subject Boyd said he was not aware [redacted] provided security at night clubs.

Subject Boyd provided a check stub **[EXHIBIT G]** for his services on August 24, 2014 from [redacted] at his Skelly hearing. Subject Boyd said his payment was a flat fee of $250.00.